	.05.09	.12.09
		Septe
DLT		
DLT agree recommendations in the delegated decision report		
PO1 OPERATIONAL AND BUSINESS SUPPORT POSTS		
Develop MSR matrix		
If no-one takes ELI or another offer of a post then go to selection for redundancy process		
3 x reablement manager and 1 x long-term manager put at risk		
implement selection for redundancy under MSR using the matrix for the 3 x operational managers post		
offer 3 individuals the 3 operational manager posts based on the MSR matrix		
release 3 x PO1 Business Support Manager roles to talent pool		
matching in talent pool		
internal advert and recruitment for Business Support Manager		
C3 REABLEMENT CASE OFFICER POSTS		
group meeting with SkILs supervisors regarding rota and pay	8th	
Individual 1-1 with 21 Supervisors in LT & SkILs for 16 jobs to check their preference in the new structure (case officer or senior support worker)		
Once DDR is approved request supervisors select case officer role or senior support worker role		
Offer requested posts to supervisors		
Supervisors not preferencing either go into talent pool		
Unfilled Case officer roles matched in talent pool		
Unmatched posts for internal advert and recruitment		
C1 SENIOR SUPPORT WORKER POSTS		
Current supervisors not preferencing Case Officer role but preferencing the C1 senior support worker role are offered the role		
release remaining C1 Snr SW posts to talent pool		
matching in talent pool		
internal advert and recruitment for SSW		
B1 SUPPORT WORKER POSTS		
B1 Support Workers from LT service phased move across to SkILs		
C1 SUPPORT ADMINISTRATOR POSTS		
C1 Support Administrators asked if preference role within new rotas		
C1 Support Administrators post offered to any LT interested		
C1 Support Administrators post release to talent pool for matching		
Internal advert and recruitment for Support Administrator		
B1 BUSINESS SUPPORT ASSISTANT		
B1 Business Support Assistant post released to talent pool for matching		
if no matches - internal advert and recruitment for BS Assistant		

21st								

.21.11	.28.11	.05.12	.12.12	.19.12	.26.12	
		December				
.21.11	.28.11	.05.12	.12.12	.19.12	.26.12	
		December				